



# White Orchids Thai Cuisine

info@whiteorchidsthaicuisine.com

Employment Application – Rev.00

## Applicant Information

Full Name: \_\_\_\_\_ DOB: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Do you have adequate transportation to and from work during our hours of operation? \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Expected Hourly Pay Rate: \$ \_\_\_\_\_

Position Applying For: \_\_\_\_\_ 1<sup>st</sup> Choice: \_\_\_\_\_ 2<sup>nd</sup> Choice: \_\_\_\_\_  
 Server, Host/Hostess, Bartender, Cook/Line Cook, Dishwasher, Busser

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO

Being on your feet for 6-8 hours at a time is a requirement for all positions at Notch. Are you willing and able to comply with this requirement? \_\_\_\_\_ YES NO

2) Up to 50 lbs. of lifting several times a day is an essential function for all positions at Notch. Are you able to comply with this requirement? \_\_\_\_\_ YES NO

3) At Notch, we do not tolerate drug use by employees. Are you willing and able to comply with this requirement? \_\_\_\_\_ YES NO

4) At Notch, we do not permit our employees to smoke in operating areas. Are you willing and able to comply with this requirement? \_\_\_\_\_ YES NO

5) We may need to train on days that you have other obligations. Are you willing and able to reschedule your plans to come to training? \_\_\_\_\_ YES NO

6) What commitments do you have or anticipate that may affect your schedule here at Notch? \_\_\_\_\_

7) Are you willing to work flexible hours (including weekends) and holidays? \_\_\_\_\_ YES NO

8) Please indicate below any days or hours that you will be unable to work for Notch.

Unavailable	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

9) Please indicate the minimum and maximum hours that you desire to work. \_\_\_\_\_

10) How long would you like to remain with us if you were offered a position? \_\_\_\_\_

11) Notch has specific requirements for personal appearance for all staff members; clean and proper work apparel, no excessive jewelry or makeup, and fine hygiene. Are you willing and able to comply with this requirement? \_\_\_\_\_ YES NO

12) How many jobs have you had in the past year? \_\_\_\_\_ Past two years? \_\_\_\_\_

### MISCELLANEOUS

13) Please indicate your level of knowledge of Asian Cuisine on a scale of 0 – 10 (0 being no knowledge and 10 being an expert). Be honest! Also, what is your favorite Asian inspired dish? \_\_\_\_\_

14) Please indicate your experience with POS systems and what kind of terminals you have used. \_\_\_\_\_

15) Please indicate your level of knowledge of drinks, cocktails, & wine. \_\_\_\_\_

16) What kind of experience & training have you done that makes you an ideal person for the position that you are applying for? \_\_\_\_\_

### Education

High School: Address: YES NO  
From: To: Did you graduate? Degree:

College: Address: YES NO  
From: To: Did you graduate? Degree:

### References

Please list two PROFESSIONAL references.

Full Name: Relationship:  
Company: Phone:  
Address:

Full Name: Relationship:  
Company: Phone:  
Address:

### Previous Employment

Current or Most Recent Employer: Phone:  
Address: Supervisor:  
Job Title: Starting Salary: \$ Ending Salary: \$  
Responsibilities:  
From: To: Reason for Leaving:  
YES NO  
May we contact your previous supervisor for a reference?

Previous Employer: Phone:  
Address: Supervisor:  
Job Title: Starting Salary: \$ Ending Salary: \$  
Responsibilities:  
From: To: Reason for Leaving:  
YES NO  
May we contact your previous supervisor for a reference?

### EMERGENCY CONTACT INFORMATION

Contact Name: Phone:

### Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

By digitally signing this document, I agree that I have read and fully understand the terms and conditions of applying for employment at White Orchids.